

MODERNO ROPSTVO

Moderno ropstvo predstavlja zločin i kršenje osnovnih ljudskih prava. Kao takvo ima različite oblike, kao što su: ropstvo, služenje, prinudni i prisilni rad i trgovina ljudima, svima je zajedničko lišavanje prava na izbor i slobodu od strane drugih lica, u cilju iskorišćavanja za ličnu ili komercijalnu dobit.

Posvećeni smo poboljšanju naših praksi kako bismo se borili protiv ropstva i trgovine ljudima.

Ova izjava je data u skladu sa odredbama Ustava Republike Srbije.

NAŠE POLITIKE O ROPSTVU I TRGOVINI LJUDIMA

Posvećeni smo osiguravanju da u našim lancima snabdevanja ili u bilo kom delu našeg poslovanja ne postoji moderno ropstvo ili trgovina ljudima.

U duhu obaveze izveštavanja o merama koje preduzimamo kako bi svi naši delovi poslovnog i lanca snabdevanja bili slobodni od bilo kakve vrste robovlasništva, izvršili smo uvid u sve naše politike i procedure kako bismo procenili njihovu efikasnost u identifikovanju i rešavanju problema modernog ropstva.

MODERN SLAVERY STATEMENT

Modern Slavery represents a crime and violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's choice and liberty by another, in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to the articles of The Constitution of the Republic of Serbia.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free, we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery.

Imamo sisteme da:

- Uradimo proveru ličnih dokumenata radnika i pravo na rad pre nego što počnu da rade sa nama.
- Osiguramo da naši radnici rade po ugovoru o radu sa zagarantovanim nivoima prihoda, kao što je utvrđena nacionalna minimalna zarada.
- Osiguramo statutarna prava radnika i plaćanje svim našim interesnim skupinama (zaposlenima, izvođačima radova, pripravnicima i stažistima, konsultantima, agentima, agencijama i ostalom privremenom osoblju)
- Zaštitimo uzbunjivače.

We have systems to:

- Verifying a worker's ID and right to work before they start working with us.
- Ensure our workers operate under a employment contract with guaranteed income levels, such as National Minimum Wage.
- Provide statutory worker rights and pay to all our stakeholders (Employees, Contractors, Trainees, apprentices and interns, Consultants, Agents, Agency and temporary staff)
- Protect whistleblowers.

TRENING

Kako bismo osigurali visok nivo razumevanja rizika modernog ropstva i trgovine ljudima u našem poslovanju, pružamo godišnju obuku kompletnom osoblju kao i svim novim zaposlenima u obaveznom indukcijskom programu.

Direktor

Tethyan Resources d.o.o. Beograd



Paul David Cronin

Datum: 20.09.2021. godine

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we provide annual training to all our staff and to all new employees as a part of obligatory induction programme.

Director

Tethyan Resources d.o.o. Belgrade



Paul David Cronin

Date: 20th September 2021